

Report on an inquiry into improper associations in the NSW Police Force

Complete Schedule of Recommendations

Referred to: Minister for Police

Recommendation 1:

That the NSW Police Force utilise the PIC capabilities in assisting with the policy review in any way they can to ensure the best outcomes for officers and the organisation.

Recommendation 2:

As part of the review of the Policy and Guidelines the NSW Police Force consider as a matter of highest priority to replace the use of the word 'improper' to 'declarable' to reflect better the intent of the policy.

Recommendation 3:

That the NSW Police Force look to other jurisdictions for policy comparison during the review, especially the Victorian Police Declarable Associations Policy and Guidelines for guidance.

Recommendation 4:

That the NSW Police Force develop guidance to supervisors and officers on declaring and managing 'improper' associations.

Recommendation 5:

That the NSW Police Force centralise the written declarations of improper associations by officers to store at a corporate level (as per PIC recommendation 8) and that protocols be established to limit access to these records to minimise the risk of this information being used to the detriment of an officer's reputation or career and that the information is compliant with relevant privacy legislation.

Recommendation 6:

That the NSW Police Force proceed with plans of instituting an EIS as recommended in the Committee's 2009 report.

Recommendation 7:

That after the completion of the policy review the NSW Police Force integrates the new Policy and Guidelines into an Early Intervention System.